

APPENDIX A
CUSTODIAL AND MAINTENANCE EMPLOYEES
SALARY SCHEDULE
August 1, 2023 through July 31, 2024

| Steps | Custodians | Elementary Facility Head Custodian | Middle School Facility Head Custodian | High School Facility Head Custodian | Skilled Trades/ General Utility | Advance Skilled Trades | Certified Journey Trades | Project Leaders | Licensed Trades | Licensed Project Leaders |
|-------|------------|------------------------------------------|---------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------------|--------------------------------|--------------------|--------------------|--------------------------------|
| 1 | \$34,057 | \$34,964 | \$36,325 | \$38,394 | \$42,569 | \$43,943 | \$51,073 | \$52,914 | \$61,066 | \$62,853 |
| 2 | \$34,994 | \$35,925 | \$37,325 | \$39,449 | \$43,740 | \$45,152 | \$52,476 | \$54,369 | \$62,745 | \$64,581 |
| 3 | \$35,956 | \$36,915 | \$38,350 | \$40,533 | \$44,942 | \$46,393 | \$53,921 | \$55,866 | \$64,471 | \$66,358 |
| 4 | \$36,945 | \$37,929 | \$39,405 | \$41,648 | \$46,180 | \$47,668 | \$55,406 | \$57,402 | \$66,244 | \$68,182 |
| 5 | \$39,961 | \$38,973 | \$40,489 | \$42,794 | \$47,448 | \$48,980 | \$56,928 | \$58,980 | \$68,065 | \$70,058 |
| 6 | \$39,005 | \$40,043 | \$41,579 | \$43,972 | \$48,752 | \$50,327 | \$58,494 | \$60,603 | \$69,937 | \$71,985 |
| 7 | \$40,078 | \$41,145 | \$42,747 | \$45,180 | \$50,094 | \$51,710 | \$60,101 | \$62,270 | \$71,860 | \$73,964 |
| 8 | \$41,180 | \$42,278 | \$43,923 | \$46,423 | \$51,472 | \$53,132 | \$61,756 | \$63,981 | \$73,836 | \$75,998 |
| 9 | \$42,312 | \$43,439 | \$45,130 | \$47,700 | \$52,888 | \$54,594 | \$63,454 | \$65,742 | \$75,867 | \$78,088 |
| 10 | \$43,476 | \$44,634 | \$46,372 | \$49,010 | \$54,341 | \$56,095 | \$65,197 | \$67,548 | \$77,953 | \$80,235 |
| 11 | \$44,672 | \$45,863 | \$47,646 | \$50,360 | \$55,835 | \$57,636 | \$66,991 | \$69,405 | \$80,097 | \$82,441 |
| 12 | \$45,901 | \$47,123 | \$48,955 | \$51,744 | \$57,371 | \$59,222 | \$68,833 | \$71,315 | \$82,299 | \$84,709 |
| 13 | \$47,163 | \$48,418 | \$50,301 | \$53,168 | \$58,949 | \$60,850 | \$70,725 | \$73,276 | \$84,563 | \$87,037 |
| 14 | \$48,459 | \$49,750 | \$51,686 | \$54,629 | \$60,568 | \$62,524 | \$72,671 | \$75,292 | \$86,887 | \$89,432 |
| 15 | \$49,792 | \$51,118 | \$53,107 | \$56,131 | \$62,235 | \$64,243 | \$74,668 | \$77,362 | \$89,277 | \$91,890 |

LONGEVITY

| | |
|--------------------|----------------|
| 16-20 Years | \$800 |
| 21-24 Years | \$950 |
| 25+ Years | \$1,200 |